

INSIDE THIS ISSUE

Upcoming Events

2019 Pro Bono Award
Recipients (Continued)

President's Page

Judge's Profile

Bench & Bar Benefit Placement Service

Calendar

October CLE Opportunities

Get Involved

Families First Halloween

Holiday Party

Renew Your Membership

Classifieds

Member News

2019 Pro Bono Award Recipients: **Eric Galatz and Keith Moheban**

The Ramsey County Bar Association is honoring Eric Galatz and Keith Moheban with the 2019 Ramsey County Pro Bono Award. This annual award recognizes an attorney or team of attorneys who has demonstrated significant dedication to providing legal services to disadvantaged individuals and nonprofit organizations. Galatz and Moheban have each provided substantial service to the indigent and nonprofits throughout their careers, starting in the early 1990s at Leonard Street and Deinard, PA and continuing to this date at successor-by-merger Stinson LLP. The award recognizes Galatz and Moheban together for their work for St. Paul-based Listening House.

Listening House is a daytime drop-in center that provides homeless, disadvantaged, and lonely people with a safe place to shelter from the rain or cold, have a hot drink and something to eat, clean up, receive warm clothes, and connect with assistance, counsel, and social services. For over 33 years, Listening House hosted 100 guests at a time and as many as 300 over the course of a day from a storefront in downtown St. Paul. In September 2016, after learning that Listening House would be displaced by development, Listening House accepted an invitation to relocate to the basement of First Lutheran Church, in the Swede Hollow neighborhood of St. Paul.

With the encouragement of State, Ramsey County, and City of St. Paul officials and approval of the St. Paul zoning administrator, Listening House invested over \$500,000 on improvements to the First Lutheran Church basement, including restrooms, a laundry room and a kitchen. Immediately after Listening House started receiving guests at First Lutheran Church in May 2017, residential neighbors began complaining to the City Council about the presence of Listening House and the people it serves being in the neighborhood.

On July 3, 2017, the City granted the objecting neighbors a right to appeal the approval that the zoning administrator issued in March. The neighbors filed an appeal on July 13, 2017. Listening

(Continued on page 2)



Eric Galatz



Keith Moheban

UPCOMING EVENTS

Green Line Lunch

Tuesday, October 8, 2019
Ngon Vietnamese Bistro
799 University Ave W
(Victoria St Station)

Happy Hour Hosted by New Lawyers

Thursday, October 17, 2019
Sweeney's Saloon
96 Dale St. N, St. Paul

Families First Halloween Party

Monday, October 28, 2019
John A. Johnson Elementary
740 York Ave., St. Paul

Bench & Bar Benefit

Saturday, November 2, 2019
The Saint Paul Hotel
350 Market St., St. Paul

Holiday Party

Thursday, December 12
The Lexington
1096 Grand Ave., St. Paul

Judges' Dinner

Thursday, March 26, 2020
Town & Country Club
300 N Mississippi River Blvd.
St. Paul

Memorials

Friday, April 17, 2020
Sundin Music Hall
1531 Hewitt Ave., St. Paul

Member Appreciation Day

Wednesday, May 13, 2019
First National Bank Building
Conference Center
332 Minnesota St., St. Paul

Charity Golf Tournament

Monday, July 20, 2020
Keller Golf Course
2166 Maplewood Drive,
St. Paul

(Continued from cover)

House contacted Stinson Pro Bono Director Theresa Hughes for help. Theresa enlisted Eric Galatz to respond to the appeal for Listening House. Between August 3, 2017 and February 21, 2018, Galatz represented Listening House through Planning Commission and City Council hearings and City-directed negotiations with the objecting neighbors. The final City Council resolution allowed Listening House to remain at First Lutheran Church, but imposed conditions on Listening House operations that Listening House could not accept. The most onerous of those conditions restricted Listening House to serving 20 people per day – instead of the over 100 per day they historically served.



Galatz and Moheban with Listening House director Cheryl Peterson, volunteers, and guests.

Galatz, a transactional land use attorney, enlisted Keith Moheban, an experienced litigator, to appeal the City resolution to the District Court. The City answered Stinson's Complaint, but commenced settlement negotiations without filing motions or appearing in Court. In November 2018, the Court issued its Order accepting a settlement that established a set of reasonable conditions on Listening House operations, including an occupancy limit equal to the fire code limit or 112 occupants at any time. Most significantly, Listening House continued its operations without interruption and without restrictions throughout the process, and continues to serve the indigent, homeless and lonely every day.

Galatz is currently pro bono counsel to Settled Incorporated, a nonprofit promoting settlements of Tiny Houses on Wheels as a housing option for homeless individuals, and Northside Residents Redevelopment Council, a nonprofit neighborhood association serving residents of the Willard Hay and Near North neighborhoods of Minneapolis. In addition to his direct service, Galatz has served on the firm's pro bono committee and the boards of the Minnesota Justice Foundation and Minnesota Advocates for Human Rights, is a past-chair of the board of the Jungle Theater, and is a current member of Volunteer Lawyers Network Benefactors Board.

Moheban regularly represents pro bono clients on family law and housing matters, and for many years has provided pro bono legal assistance to environmental groups such as The Nature Conservancy. He is a past chair of the firm's pro bono committee and legal clinic committee. In 2011 he was awarded the Hennepin County Bar Association Pro Bono Publico award. He presently is board chair of The Fund for the Legal Aid Society, which raises more than \$1.3 million each year to support Legal Aid. He also serves on the board of VEAP, Inc., a food shelf serving the south metro area.

Galatz and Moheban credit their partners past and present for establishing and supporting a strong tradition of pro bono service by attorneys, paralegals and staff in all of their offices. Stinson Managing Partner Mark Hinderks acknowledged the firm's commitment as follows: "Pro bono is an integral part of the way we serve and take our place in the communities in which we practice. It is embedded in our DNA. We are proud of the many contributions of our attorneys, paralegals and staff firm-wide, exemplified here by Eric and Keith's work on behalf of the Listening House."

By: Amy Edwall, Attorney, Southern Minnesota Regional Legal Services



Energy Rising: The Next Generation of Lawyers

October 7, 2019 is a date that doesn't mean much to most of us. But, to our newest in the profession, it is a nail-biter. That is the day the July BAR examination results are released. Pass or Fail – they'll know on that Monday.

Our new lawyers are just beginning. And, in the past several years, there are fewer of them. The 2018 American Bar Association Employment Summary Report shows that there were approximately 560 law school graduates from all three Minnesota law schools. Two years before that, in 2016, there were approximately 690 graduates, and in 2014 there were 885 (with four law schools). A decline of nearly 20% in just two years.

Some argue it is the market correcting itself while others would have us think it is a real concern for our profession. Several factors have been cited for the decline: the cost of law school, lack of sustainable employment, difficulty of the profession, other professional options to pursue, etc.

This all tells me that these newest graduates took a risk – they gambled on our profession being worth it. Worth their time, effort, energy, and money. They are brimming with optimism. New lawyers bring ambition and freshness that some of us may have lost. The truth is – we need them, more than we'd like to admit.

I recently spoke with two new graduates about law school and the prospect of being a new lawyer. Charlie Shafer, '19 University of Minnesota graduate, talked about choosing to be a lawyer, "I want a career that allows me to learn new concepts constantly." When asked about what law firms can do to support new graduates, Racey Rodne, '19 Mitchell Hamline graduate stated, "I believe that firms can support new lawyers by placing the new lawyer in a position where they can make their own decisions and allow them to ask questions along the way." Charlie agreed, stating, "provide commentary—involve the new lawyer in a partner's practice as much as possible and explain the strategy and thought process along the way."

One thing is clear: new lawyers have energy. And, they are excited about getting to know us experienced lawyers.

Mike Mather, Co-Chair for the RCBA New Lawyers Section, told me about several upcoming events sponsored by the newest of our rank. First, they are hosting what is set to be an outstanding CLE on February 20, 2020 that is a discussion with David Kempston, attorney and author of *That's Why They Call It Practicing Law*. They also put on a volunteer event in the spring at Feed My Starving Children, and host monthly happy hours. While the happy hours are hosted by the New Lawyers group, all lawyers are welcome and encouraged to attend. The next one is set for October 17 at Sweeney's (see ad on page 9).

Mike talked about how some of the smaller group events make it easier to meet more experienced lawyers and to broaden your network. Mike commented that having more practiced lawyers at these events really helps liven conversations and are really valuable for the newly minted professionals.



From left to right: Racey Rodne, Charlie Shafer, President Sarah McEllistrem, and Mike Mather at this year's RCBA Leadership Kick-Off and Happy Hour event.

So when you go to work on Monday, October 7, remember that it is a REALLY big day. Think about how you can help a new lawyer out that day. That week. Or even the rest of the year. Maybe grab a cup of coffee with a new lawyer, attend their upcoming sponsored CLE, or bring them into a case of yours. Share your experiences with them. Be an experienced lawyer that shows new lawyers that our profession is worth it, even the BAR exam, and that we invest in our legacy. Who knows, maybe you'll even harness some of their energy.

INTRODUCING JUDGE REYNALDO “REGGIE” ALIGADA



It takes only moments after sitting down with newly appointed Ramsey County Judge Reynaldo “Reggie” Aligada to see that his passion for service and for his community will make him a tremendous asset to the bench. He is also quick to share the critical role his mentors played in bolstering those passions.

Born and raised in Jamestown, North Dakota, Judge Aligada’s first lessons in serving others

were learned from his parents. His father immigrated from the Philippines in the 1950s and became a psychiatrist, focusing his life’s work on the unique mental health challenges facing rural communities. His mother, working as a clinical social worker alongside his father, also set a strong example for the future judge with her dedication to putting others first. Through their work, he learned important lessons in bridging cultural divides to connect with community members having different knowledge and experiences. Judge Aligada’s younger brother followed closely in his parents’ footsteps, becoming a psychologist. “The apple didn’t fall far from the tree for both of us as far as making people first in our lives.” For Judge Aligada, a career in service to his community was a clear choice. It was not always clear, however, how he would put that innate sense of service to its best use.

After high school, Judge Aligada moved to Minnesota to attend Saint John’s University, where he earned his bachelor’s degree in political science and worked as a photographer for the school newspaper. He ultimately became the newspaper’s editor, an experience that laid the groundwork for his career in the law. He moved to Saint Paul to attend William Mitchell College of Law (now Mitchell Hamline School of Law). Judge Aligada served as a student board member of the Minnesota Justice Foundation, participated in the Civil Advocacy Clinic, and was executive editor of the schoolwide law review. Judge Aligada knew that earning his law degree would teach him to think critically and further his goal of a career serving others, but he did not expect the catalyst to that service would come from an internship with the Federal Defender’s Office. It was there that he discovered the challenges and rewards of serving clients with complex legal problems, and it “lit a fire” in him to become a trial lawyer.

Following law school, Judge Aligada clerked for two judges, whom he refers to as his “judicial father and mother.” First, he clerked for the Honorable Wilhelmina Wright just after she was appointed to the Minnesota Court of Appeals. “She taught me how to really, thoroughly analyze legal issues the way that a judge has to do, thinking about the consequences and the humans involved, and the importance of public trust and confidence in the judiciary.” Then, he clerked for United States District Judge Michael J. Davis, who taught him the importance of respecting each person that entered the courtroom. “He just applied this respect equally to all parties in a way that was truly amazing.”

Coincidentally, Judge Davis would preside over Judge Aligada’s first jury trial. “To this day, a court appearance in front of Judge Davis is different than a court appearance in front of anybody else. You want to anticipate every possible thing that your ‘parent’ might see.”

Judge Aligada joined Robins Kaplan LLP after his clerkships and began interacting with the law in a “human” context. “It was a super place to learn to practice law, really committed to helping individuals and training associates to do litigation work.” As an associate, he tried a pro bono asylum case that would be a turning point in his career, leading him away from private practice to become a public defender. “It was the best feeling in the world. Still today gives me goosebumps.”

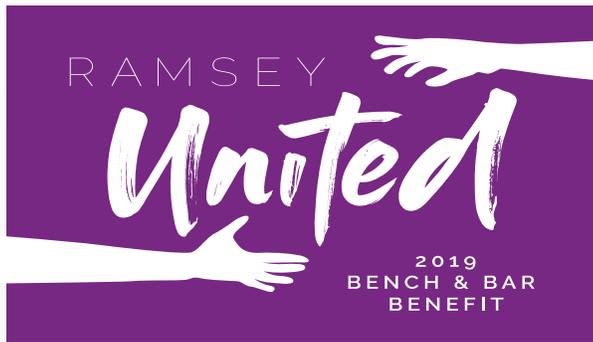
Having found his path to a career in direct service to others, Judge Aligada soon found himself back at the Federal Defender’s Office. In over twelve years at that office, he handled a wide variety of trials and appeals, from cases originating on the Red Lake and White Earth Indian Reservations to international smuggling cases. In the past two years, he took on a management role as First Assistant Federal Defender, assigning cases and serving on court committees for rulemaking and security. He will miss the individual connections he made with his clients. “Helping people with their problems at the worst time of their life, and being trusted to do that too. That’s a responsibility that I’ve taken seriously from day one. There’s something special about gaining a person’s trust when they’re facing such serious consequences.” However, he is ready to step away from his role as counselor and serve his community from the bench. “I’m better prepared for this next step because of what that office has meant to me, and what it’s given to me too. My boss, Katherine Rowe, has been the best teacher and mentor and collaborator.”

Judge Aligada is most looking forward to the opportunity to “have a different kind of impact on people’s lives and earlier in the process. Judges can make a difference in people’s lives by making thoughtful decisions.” His primary goals upon taking the bench include following in his judicial dad’s footsteps by making sure to always treat people with respect. “I think that the best judges do that so well. They leave no question as to who the final decisionmaker is, but they do it with respect.” He is grateful to his mentors, who have been “teachers of more than the law. They’ve all taught me about how the law affects people. Each of them also went the extra mile to teach me how to be a good person.”

Judge Aligada has been a proud Saint Paul resident since moving to the city to attend law school. He is excited to be back working in his community. “It reminds me of where I grew up. The neighborhoods are really tight-knit.” In his free time, Judge Aligada still enjoys photography and travelling with his wife and two daughters. When his oldest daughter heard about her dad’s new job she asked, “Do you get a hammer?” Yes, he does. And there is no question that Judge Aligada will use that “hammer” to serve his community thoughtfully and respectfully.

By: Wendy M. Bratten, Larson King, LLP

RAMSEY COUNTY BAR FOUNDATION



SATURDAY, NOV 2 @ ST. PAUL HOTEL

Tickets are \$85 each or two for \$150

Add \$5 per person after October 18

Table reservations are available for \$750 for ten people

Sponsorship opportunities range from \$400 to \$7,500.

Donations needed for the live and silent auctions.

Three menu choices:
Shrimp Scampi, Chicken Piccata with Linguine, Ricotta Stuffed Cannelloni

Discounts available for the New Lawyers Table (\$50 per person). Send an email to info@ramseybar.org

Pro Bono Award and Live Auction following dinner
Proceeds benefit the Ramsey County Bar Foundation and SMRLS



Join these organizations in sponsoring the event:
HKM; Larson King; Stinson LLP; Briggs & Morgan, P.A.; Heley, Duncan & Melander, PLLP; Wolf, Rohr, Gemberling & Allen, P.A.; Litigation Insights; Lind, Jensen, Sullivan & Peterson, P.A.; Sapientia Law Group; Aon; Ascherman Law; DecisionQuest

You can register online, or purchase a table or sponsorship: RCBFBenefit.org

Watch for auction preview teasers on our website, on Facebook, and in weekly e-mail updates.

For more information contact SElmore@mnbars.org or 651-789-3756



PLACEMENT SERVICE

Let the Bar Association help you find the right staff for your law firm. We specialize in the placement of full-time and part-time legal office support staff:
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What law firms say...

“The best part about working with the RCBA is how it simplifies the hiring process. The Placement Service has consistently met our expectations by finding good, qualified candidates. The service is also very reasonably priced compared to their competition. It’s a win-win experience.”



GET STARTED! Contact Placement Service Director Sabina Zeenat at szeenat@mnbars.org or 651-222-0846



“Every law firm has unique staffing needs. I’m here to help you find the right person for your office. Let’s work together.”

Sabina Zeenat, Placement Director



“For over 30 years, the RCBA Placement Service has been a go-to-resource for local lawyers and law firms.”

Cheryl Dalby, Chief Executive Officer

October Events

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

RCBA

RAMSEY COUNTY BAR ASSOCIATION

1

2

6

7

8

Green Line Lunch

12:00 p.m.
Ngon Vietnamese Bistro
799 University Ave. W
(Victoria St. Station)

9

13

14

*RCBA Bench & Bar Benefit
Committee Meeting*

12:00-1:00 p.m.

15

16

*RCBA Board of
Directors Meeting*

8:00-9:30 a.m.

20

21

Job Shadow Opportunity

22

*RCBA Diversity
Committee Meeting*

12:00-1:00 p.m.

Job Shadow Opportunity

23

*Family Law Section:
Implications of Technology
and Social Media*

12:00-1:00 p.m.

27

28

*RCBA Bench & Bar Benefit
Committee Meeting*

12:00-1:00 p.m.

Families First Halloween Party
Party from 6:00-7:30 p.m.
Volunteers needed from
5:00-8:00 p.m.

29

30

2019

THURSDAY

*Trusts & Estates Section:
MA Estate Recovery Basics*

3 12:00-1:00 p.m.

10

*Happy Hour Hosted by the
New Lawyers Section*

17 5:00-7:00 p.m.
Sweeney's Saloon

Job Shadow Opportunity

*Solo Small Firm Section:
Good Ways Lawyers Can
Deliver Bad News*

24 8:30-10:00 a.m.

31

FRIDAY

*RCBA Executive
Committee Meeting*

4 8:30-10:00 a.m.

11

18 *Job Shadow Opportunity*

*Criminal Law Section:
Inside the Mind of the
Ethical Lawyer*

25 12:00-1:00 p.m.

SATURDAY

5

12

19

26

*For CLE course
presenters,
descriptions,
and registration
information,
please see
page 8.*

NOV/DEC CLEs

Cybersecurity
November 13

**Trusts & Estates Section:
Difficult Clients**
November 14

Family Law Section
November 20

**Solo Small Firm Section:
What Every Solo Needs
to Know about Estate/
Elder Law**
December 5

**Trusts & Estates Section:
Supported Decision
Making/Unnecessary
Guardianship**
December 12

**Real Estate Section:
Residential and
Commercial Real
Estate Evictions
Caselaw Update**
December 17

Family Law Section
December 18

Regular Section Meeting Times (Dates subject to change)

Criminal Law Section - Dates vary

Family Law Section - Fourth Wednesday of each month

Real Estate Section - Third Tuesday of each month

Solo and Small Firm Section - Fourth Thursday of each month

Trusts & Estates Section - Second Tuesday of each month

OCTOBER CLE OPPORTUNITIES

Location (unless otherwise noted):

First National Bank Building
Training Room
332 Minnesota Street, St. Paul

Time: Noon – 1:00 p.m.

Cost (includes lunch):

\$15 RCBA members;
\$30 non-members

Teleconference Cost:

\$15 RCBA members;
\$30 non-members

Credit: 1 standard credit applied for

Register at ramseybar.org
or call 651-222-0846.

October 3 | Trusts & Estates Section: MA Estate Recovery Basics

Presenter: Jill Sauber, Sauber Legal Services, LLC

Review of the basics of Medical Assistance (Medicaid) Estate Recovery in Minnesota. An often-forgotten claim, or one that crops up when people least expect it, MA Estate Recovery claims and liens need to be accounted for in an administration, and they require special consideration. Will include when a claim or lien may be made/applied against real property, what assets are subject to a claim for recovery, and exceptions to a claim.

October 23 | Family Law Section: The Implications of Technology and Social Media for Domestic Violence and Family Court Cases

Presenter: Rachel Howitz, Our Family Wizard

Interactive workshop exploring how batterers use phone technology social networking and GPS to circumvent injunctions for protection, supervised visitation, and child custody. Also explore how victims can overcome communication issues using mobile and communications tools, designed for high conflict parents.

October 24 | Solo Small Firm Section: Good Ways Lawyers Can Deliver Bad News

Presenter: Melissa DeLay, Message Maven at Tru Perception

How to overcome the most challenging communication situations including with clients, employees, prospective clients, and more.

Registration (and breakfast): 8:00-8:30 a.m.

CLE presentation: 8:30-10:00 a.m.

Location: Louisiana Cafe, 613 Selby Avenue, St. Paul, MN

Credit: 1.5 standard credits applied for

Cost (includes breakfast): \$20 RCBA members; \$30 non-members

The MSBA Solo Small Firm Section is now co-sponsoring the RCBA Solo Small Firm Section. Members of the MSBA Solo Small Firm Section may attend at the RCBA member price (\$20).

October 25 | Criminal Law Section: Inside the Mind of the Ethical Lawyer

Presenter: Brendan J. Cody, J.D. & Professional Speaker

Exploring the idea of ethical rules governing the practice of law as negative reinforcements to correct behavior, including discussion of the Minnesota Rules of Professional Conduct and the most common violations of the Rules, practical strategies to avoid an ethical complaint, and an introduction to the complaint procedure, to help lawyers successfully navigate the process.

DISCOUNT Packages!

RCBA is offering flexible CLE packages again for the 2019-2020 CLE season. Great savings over buying individual CLEs High Quality, Relevant CLEs presented by local experts

5 CLEs \$60

10 CLEs \$110

15 CLEs \$150

Any length: 1 credit hour, 1.5 hours, 2 hours, 3 hours

Any format – live, teleconference, on-demand Includes lunch, if applicable.

To purchase a package, email info@ramseybar.org or call 651-222-0846.

RCBA HAPPY HOUR

HOSTED BY THE NEW LAWYERS SECTION

Join us for a free drink, appetizers, and an opportunity to socialize. New and experienced lawyers are encouraged to attend. If you're interested in getting involved with the New Lawyers section, please come early (4:30) for a section meeting.

Thursday, October 17
5pm – 7pm

Sweeney's Saloon
96 Dale St N, St. Paul

Sponsor:



Attention: Members - Have you heard?

The Ramsey County Bar Association offers an Attorney Referral Service to benefit our members and the public. To better assist clients that come into your office with legal issues beyond what your practice handles, or if your caseload is heavy, just refer them to the RCBA Attorney Referral Service at (651) 224-1775 or email at ars@mnbars.org. We refer clients to fellow members of the Ramsey County Bar Association who practice a variety of different areas of law. We schedule 30-minute consultations with a qualified attorney from one of our membership panels for \$30 or less. Our service is confidential, helpful, and abides by the standards adopted by the ABA.

GREEN LINE LUNCHES

The **RCBA Diversity Committee** continues its series of "Green Line Lunches" in celebration of the vibrant University Avenue neighborhoods along the light rail line.

No reservation is necessary. Participants order off the regular lunch menu and pay for their own lunch.

Tuesday, October 8, 2019 at Noon.

Ngon Vietnamese Bistro

799 University Ave W (Victoria St Station)

Tuesday, November 12, 2019 at Noon

Bangkok Thai Deli

333 University Ave W (Western Ave Station)

Tuesday, December 10, 2019 at Noon

iPho by Saigon

704 University Ave W (Dale St Station)

Tuesday, January 14, 2020

Tay Ho (Vietnamese)

302 University Ave (Western Ave Station)

Tuesday, February 11, 2020

Afro Deli

5 West 7th Place (Cedar Street Station)

Tuesday, March 10, 2020

Cheng Heng (Cambodian)

448 W University Ave (Western Ave Station)

JOB SHADOW VOLUNTEERS NEEDED

The Ramsey County Bar Association job shadow program provides an excellent opportunity for law students to get a firsthand look at what the legal world is really like outside of law school.

The Ramsey County Bar Association partners with Mitchell Hamline School of Law to provide law students unique job shadow opportunities.

The fall job shadow opportunity will take place on October 17, 18, 21, and 22. Please consider volunteering to have a Mitchell Hamline law school student shadow you for a few hours on one of those days.

Past job shadow volunteers have invited students to observe hearings or client meetings, tour their company or law firm, or just talk about their work over lunch. Lawyers from all size firms or public agencies, prosecutors, public defenders and corporate counsel are all needed.

To volunteer, please contact Steve Marchese at SMarchese@mnbars.org or 612-278-6308.

LOOKING FOR MORE WAYS TO GET INVOLVED?

Join an RCBA committee or section.

Sign up for the committees and free sections you would like to join at our web site, or e-mail info@ramseybar.org.

Help us plan these important member events:

Bench & Bar Benefit | Judges' Dinner | Golf Tournament | Families First

For more information or to sign up, please contact Sharon at SElmore@mnbars.org or 651-789-3756.

Renew your membership



The 2019-2020 Bar Year is Underway!

Log in at www.mnbar.org and select Ramsey (District 2) as your District Bar. Contact the MSBA at 612-333-1183 with questions or to renew over the phone. Thank you for your membership.



Families First Halloween

Join RCBA attorneys, law firms, and local businesses at the Families First Halloween Party. Students from St. Paul east side schools gather with their families for dinner, games, and fun activities.

VOLUNTEERS & SPONSORS NEEDED 5-8PM

T-shirt sponsor for \$250. Game Sponsor for \$500. Dinner Sponsor for \$1,000. Sponsors are acknowledged at the event, in the Barrister, and on our website.



Monday, October 28
from 6:00 p.m. to 7:30 p.m.

John A. Johnson Elementary School
740 York Avenue, St. Paul

To sign up, please contact Sharon at
SElmore@mnbars.org or 651-789-3756



Save the date

RCBA HOLIDAY PARTY

Thursday, December 12

Contact Sharon Elmore with any questions:
SElmore@mnbars.org or 651-789-3756.

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RCBA MEMBER NEWS

Henson Efron is pleased to announce that **Lloyd Stern** joined the firm, focusing on estate planning, estate and trust administration, and mediation and arbitration of contested estates, contract disputes, and other civil law matters.

Attorney **Aleida Ortega** has rejoined Fredrikson & Byron in the Mergers & Acquisitions, Cross-Border M&A, and Start Up & Rapid Growth Enterprises (SURGE) groups.



Kathleen R. Gearin *Ramsey County District Judge, Retired*



During 26 years as a Ramsey County District Judge, Judge Gearin presided over a wide range of civil cases, from family law to complex commercial matters, and gained a reputation for her integrity, decisiveness and sensitivity. As Chief Judge of her district, which includes the state Capital, she frequently dealt with politically sensitive cases involving issues such as free speech, the Coleman-Franken Senate recount and the longest government shutdown in U.S. history. She is available as a mediator, arbitrator, special master and discovery referee in cases involving **business/commercial, employment, family law, governmental/public agency, insurance, personal injury/torts, professional liability and real property** matters.

The JAMS Minneapolis panel also includes:

Philip L. Bruner, Esq. • Daniel H. Mabley, Hennepin County District Judge, Retired

Hon. James M. Rosenbaum (Ret.) • Hon. Janice M. Symchych (Former) • Lawrence Zelle, Esq.

JAMS Minneapolis
333 South Seventh Street
Suite 2550 | Minneapolis, MN 55402
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- Offers an array of services to mitigate risks

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