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## UPCOMING EVENTS

### RCBA Member Appreciation Day

Wednesday, May 8, 2019  
First National Bank Building  
Conference Center  
332 Minnesota Street, St. Paul

### Green Line Lunch

Tuesday, May 14, 2019  
Bid Daddy's  
625 W University Ave, St. Paul

### RCBA Happy Hour Hosted by the New Lawyers Section

Thursday, May 16, 2019  
Eagle Street Grille  
174 7th St W, St. Paul

### Green Line Lunch

Tuesday, June 11, 2019  
Los Ocampo  
615 W University Ave., St. Paul

### Multi-Bar Happy Hour Hosted by RCBA New Lawyers Section

Thursday, June 13, 2019  
Oxcart Arcade and Rooftop  
255 6th St E, St. Paul

### Charity Golf Tournament

Monday, July 15, 2019  
Keller Golf Course  
2166 Maplewood Drive, St. Paul

### Families First Halloween Party

Monday, October 28, 2019  
John A. Johnson Elementary  
School  
740 York Ave, St. Paul

### Bench & Bar Benefit

Saturday, November 2, 2019  
The Saint Paul Hotel  
350 Market Street, St. Paul

# 2019 GOLF tournament

**Monday, July 15, 2019**

**Keller Golf Course | 2166 Maplewood Drive | St. Paul**

Proceeds benefit the Ramsey County Bar Foundation.  
The RCBF annually awards grants to law-related charitable  
organizations such as Children's Law Center, Minnesota Justice  
Foundation and Lawyers Concerned for Lawyers.

**11:30 a.m.**  
**Lunch and Registration**

**1:00 p.m.**  
**Shotgun Start**

**5:30 p.m.**  
**Dinner and Awards Reception**

*Cost: \$150 for RCBA members,  
\$175 for non-members; add \$10 per person after June 17th.*

*Foursome Discount: Only \$500 (\$125 each)  
Registration and sponsorship opportunities available at  
[www.ramseybar.org/event/golf2019](http://www.ramseybar.org/event/golf2019)*

For details or questions email [SElmore@mnbars.org](mailto:SElmore@mnbars.org) or call 651-789-3756



Information and registration at [www.ramseybar.org/event/weappreciateyou](http://www.ramseybar.org/event/weappreciateyou)

## So Long, Farewell . . . and Thank You!

One of my favorite films is and has always been *The Sound of Music*. I remember as a kid – before the availability of DVR recorders and Amazon Prime, and even before cable TV and VCRs became mainstream – my family would sit down together to watch the network's annual showing of *The Sound of Music*. It was a big deal. A once-a-year occasion that we never missed. One of my favorite scenes in the movie is the large party thrown by Captain von Trapp at the family's large home, when the von Trapp children entertain the formally-dressed, well-to-do guests by singing as they leave the party to go to bed. The children sing:

So long, farewell, auf Wiedersehen, good night.  
I hate to go and leave this pretty sight.  
So long, farewell, auf Wiedersehen, adieu.  
Adieu, adieu, to you and you and you.

It is nearly time for me to say so long, farewell, and adieu to my term as President of the Ramsey County Bar Association. On the one hand, I am looking forward to handing the gavel to Sarah McEllistrem, who will do an amazing job as President for the next Bar year. Yet I also – like the von Trapp children – truly hate to go!

This Bar year has been both challenging and rewarding. The challenges started early, when the RCBA Board of Directors joined the Minnesota State Bar Association Council and the Hennepin County Bar Association Board of Directors in voting to adopt a new staffing model with one executive director and a single staff serving all three Bar Associations starting in January 2019. RCBA's Executive Director Cheryl Dalby was hired to lead the three Associations under the new shared staff model. Since starting her position as Chief Executive Officer of the three Associations on January 1, Cheryl has done an excellent job of leading the three Associations with a combined staff to coordinate efforts, increase efficiencies, and improve member value and member service. I look forward to seeing how Cheryl and the rest of the dedicated and talented staff members work together for our three Associations moving forward.

This Bar year has also been extremely rewarding, thanks in large part to all of the great events and programming the RCBA was able to offer under the able leadership of our committees and sections and with the tireless efforts of our staff. I would like to highlight a few of the events and programs the RCBA offered this Bar year to give our members opportunities for networking, education, and community service.

In October, the Families First Committee held its annual community outreach event for children of St. Paul's east side. Twenty RCBA volunteers, together with Neighborhood House, hosted the Families

First Halloween Party, where 181 children and family members enjoyed fun Halloween-inspired food and games. Thank you to the Families First Committee, its co-chairs, Michael Burke and Referee Richard Stebbins, and the event volunteers for planning and hosting such a great event.

The 2018 Bench & Bar Benefit was held on Saturday, November 3 at the St. Paul Hotel. Over 200 tickets were sold to attendees, and the event raised more than \$45,000. Half of the money raised was given directly to Southern Minnesota Regional Legal Services on behalf of the Ramsey County Bar Foundation. The other half was awarded by the Foundation in grants to other law-related organizations. Thank you to the Bench & Bar Benefit Committee and its co-chairs, Kyle Dareff and Renee Fossen for planning another successful Benefit.

The Judges of Ramsey County showcased their talents in a variety show and dinner held on Thursday, March 28. The Judges' Dinner was another sold out show this year, with 200 judges and lawyers getting together to have fun. Thank you to the Judges' Dinner Committee, its co-chairs, Anu Chudasama, Victoria Elsmore, and Kelly Lawton Rogosheske, and the judges and referees of Ramsey County for an evening full of laughs and camaraderie.

The RCBA Memorials are held each spring to honor local attorneys and judges that have passed away in the previous year. This year's special session, organized by the Memorials Committee and its co-chairs, Scott Borchert and Elizabeth Keyes, was held on Friday, April 12. Thank you all for planning this important event.

Our New Lawyers Committee's monthly happy hours and our Diversity Committee's Green Line Lunches both offered great networking opportunities for our members throughout this Bar year. The Diversity Committee also organized a number of impactful CLEs with the goal of advancing and promoting diversity and equal opportunity at every level of the legal profession. Thank you to both Committees and their respective co-chairs, (Joe Meyer and Kirk Olimb, for the New Lawyers Committee and Greg Egan and Terrance Hendricks, for the Diversity Committee) for your great work this year.

Our Youth and the Law Committee was also busy again this year with



*Continued on next page*

programs that educated young people about the law and promoted volunteerism in education. Thank you to the Committee and its co-chairs, Sarah Orange and Jessica Palmer-Denig.

Unfortunately, there isn't enough space in the Barrister to highlight all of the events and programming we were able to offer our members thanks to the outstanding work of our committees and sections. Thank you to the rest of our committees and sections not mentioned above for all of their work this year:

**Charity Golf Tournament Committee**

(co-chairs Jim Erickson, Jr. and Martin Norder)

**CLE Oversight Committee**

(co-chairs Leanne Fuith and Carol Bros)

**Ethics Committee**

(chair Timothy J. Simonson)

**Criminal Law Section**

(co-chairs John Arechigo and Landon Ascheman)

**Family Law Section**

(co-chairs Theresa Bofferding and Andrew Meyer)

**Real Estate Section**

(co-chairs Mike Burke and Royce Vlodayer)

**Solo and Small Firm Section**

(co-chairs Margaret Barrett and Freya Hanson)

**Trusts & Estates Section**

(co-chairs Amanda Hespen and Dan Kufus)

We accomplished big things this Bar year due to our strong membership and dedicated staff that zealously stepped up to make things happen. Thank you to everyone who helped make this Bar year such a success! It has truly been an honor to serve as President of the RCBA. I want to thank each and every one of you for giving me the opportunity to serve.

Adieu, adieu, to you and you and you!

**Solos Moving Forward Summit**

CO-SPONSORED BY MSBA, HCBA, RCBA, MWL

Friday, May 17 | All-Day Summit: 8am to 6pm

8400 Training Room – 1st Floor

Normandale Lake Office Park 8400 Tower

8400 Normandale Lake Blvd, Bloomington, MN

New conference event created by the Solo & Small Firm sections of MSBA, HCBA, RCBA and MWL along with the MSBA Practice Management & Marketing and Greater Minnesota Practice Sections. Workshops, short talks, and opportunities to socialize over food and beverages. Networking happy hour, including prizes.

4 standard and 1 elimination of bias credits applied for

**FREE PARKING**

Cost (includes lunch): \$20 members (MSBA, HCBA, RCBA, MWL);

\$50 non-members; \$20 law students

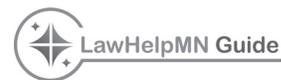
Register at [www.mnbar.org/members/cle-events](http://www.mnbar.org/members/cle-events)



RAMSEY COUNTY BAR ASSOCIATION

**JUDGES' DINNER**

Thank you to everyone who joined us at this year's Judges' Dinner. Thank you to all the judges who provided the entertainment, and thank you to the committee for their inspiration and hard work.



**LawHelpMN.org Community Outreach Needs You**

Help educate the community about this valuable tool, including its navigational tool, the LawHelpMN Guide. Check out the site at [www.LawHelpMN.org](http://www.LawHelpMN.org) and contact State Support to learn how you can help: [statesupport@mnlegalservices.org](mailto:statesupport@mnlegalservices.org)

# Ringing the Bell of Liberty, Justice, and Fairness: 2019 Liberty Bell Award



**FOR OVER 80 YEARS THE RAMSEY COUNTY LAW LIBRARY** has softly and constantly rung the bell of liberty, justice, and fairness for its citizens and law colleagues atop the 18th floor of the Ramsey County Courthouse, making it this year's much deserving recipient of the RCBA's Liberty Bell Award. The RCBA's prestigious Liberty Bell Award is presented annually to honor one non-lawyer's activities that greatly benefit our legal community and our Ramsey County citizens by increasing the effective functioning of our government and courts through understanding, encouragement, and respect for our institutions and the rule of law.

The Ramsey County Law Library achieves all the ideals for which the Liberty Bell Award stands through its numerous activities that are reaching into the community of legal practitioners and the community at large. None of this could be achieved without the dedication, innovation, and kindness of three extraordinary public legal servants: Sara Galligan, Mike Florin, and Pauline Afuso. This team of three is the Ramsey County Law Library, and the Ramsey County Law Library has become the bridge between our citizens and the legal system.

The Law Library has taken up many challenges without hesitation when asked by various organizations, including the Ramsey County Courts and RCBA itself. The successful Housing and Conciliation Court Clinic was the Law Library's innovative 2009 answer to the gap experienced by the judges and the pro se litigants in the area of Landlord Tenant law, an area of law where many citizens must self-represent. Every Tuesday from 1:00-4:00 p.m., pro se litigants are encouraged to fill the rooms of the Library to briefly consult with a volunteer attorney. Since 2011, the Law Library has also hosted a successful Criminal Expungement Clinic Workshop run by the Ramsey County Court, and held on the 2nd and 4th Thursday of each month from 1:00-4:00 p.m. in the Library.

Our Ramsey County citizens are not the only benefactors of the Law Library's outreach. The Library frequently collaborates with the RCBA to offer our members valuable and informative CLEs and speaker

events. This simply is not your grandfather's law library. Mike Florin has dedicated over 25 years to the Ramsey County Law Library. He has seen the landscape of law libraries change with their Westlaw subscriptions (new expanded version has excitingly just hit the 18th floor) and online catalogues. But one thing remains the same, the staff's commitment to learning where the answer to any question lies, no matter what format or form. In the wisdom of Mr. Florin, "[b]eing interested is a big piece in being able to learn and being able to offer information to help people."

In 2018 alone, the three staff members handled a staggering 5,800 inquires. 74% of those inquires came from the general public. The Law Library has worked hard to promote itself away from that old notion that the Ramsey County Law Library is a place only for lawyers and judges. When asked how it felt to receive such a prestigious award, each staff member referenced what a great spotlight the recognition provides to remind people of the library's existence and resources. While the Law Library has taken great strides to expand its resources to the citizens, it has not forgotten its law practitioners. Across from the main room, the staff has worked hard to expand its legal book collections, including new additions to the sole practitioner collection.

The resources of the Law Library are not only housed within the four corners of the library itself, but can also be found on and through its website. A particularly fun and unexpected resource of the Library is a blog authored by staff member Pauline Afuso. The blog covers a wide range of topics from tips on how to find appellate briefs to practical advice on staying warm during this winter's extreme weather.

The Law Library promotes our institutions and courts not only through services and book collections, but it also houses one of the most unique lessons in Ramsey County judicial history. The two main rooms of the Law Library are ornate with the portraits of past Ramsey County judges. This unique preservation of our history could not have been accomplished without the initiation of Sara Galligan. Behind the scenes, Galligan sought the hard-earned funds and grants to restore these paintings to their former glory, but always with an eye to the future. She is instrumental in seeing the portrait collection grow to reflect and memorialize the current and ever changing bench.

The Ramsey County Law Library goes above and beyond in its support of our legal community, and when asked what support could we give in return — the answer: volunteers. If you are interested in volunteering with the Ramsey County Law Library, please contact Sara Galligan. Volunteers attorneys are always needed for the Library's Housing and Conciliation Court Clinic. Congratulations to the Ramsey County Law Library on being RCBA's 2019 Liberty Bell Award recipient!

By Mollie Teaster, Larry B. Stevens & Associate



Southern Minnesota Regional Legal Services invites you to join us at our largest annual fundraiser

## Social Justice UNCORKED!®

Celebrating 110 years of providing access to justice

**Thursday, June 6, 2019**

**5:30 pm - 8:15 pm**

**Target Field**

Featuring:

Wine, spirit and craft beer tastings

Hors d'oeuvres

Live Auction

Raffles, games and more!

**Tickets: \$80**

**Please register by May 16**

**at [smrls.org/uncorked](http://smrls.org/uncorked)**



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## Kathleen R. Gearin *Ramsey County District Judge, Retired*



During 26 years as a Ramsey County District Judge, Judge Gearin presided over a wide range of civil cases, from family law to complex commercial matters, and gained a reputation for her integrity, decisiveness and sensitivity. As Chief Judge of her district, which includes the state Capital, she frequently dealt with politically sensitive cases involving issues such as free speech, the Coleman-Franken Senate recount and the longest government shutdown in U.S. history. She is available as a mediator, arbitrator, special master and discovery referee in cases involving **business/commercial, employment, family law, governmental/public agency, insurance, personal injury/torts, professional liability and real property** matters.

*The JAMS Minneapolis panel also includes:*

**Philip L. Bruner, Esq. | Hon. James M. Rosenbaum (Ret.) | Hon. Janice M. Symchych (Former)**

JAMS Minneapolis  
333 South Seventh Street  
Suite 2550 | Minneapolis, MN 55402  
[www.jamsadr.com](http://www.jamsadr.com) | 612.332.8225

# RCBA HAPPY HOUR

HOSTED BY THE NEW LAWYERS SECTION

**Thursday, May 16 @ 5-7pm**

**Eagle Street Grille, 174 7th St W, St., St. Paul**

SPONSORED BY:



MULTI-BAR HAPPY HOUR

**Thursday, June 13 @ 5-8pm**

**Oxcart Arcade and Rooftop**

**255 6th St E, St. Paul**

GOLD SPONSORS:

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SPONSORED BY THE RCBA DIVERSITY COMMITTEE

## The Principles of Equality. The Practice of Inequality.

**June 5 @ 9:00 to 11:00 a.m.**

Although in 2013 the Minnesota legislature gave same-sex partners the right to marry, and although in 2015 the U.S. Supreme Court in *Obergefell* gave same-sex people the right to marry, many people are surprised to learn that in Minnesota, same-sex parents still do not have access to the same basic fundamental rights that heterosexual couples enjoy. Many thought the Minnesota 'marriage equality' statute put an end to all sex-based distinctions in marriage. Unfortunately, in practice, the door to the courtroom is closed to same-sex parents seeking to establish their rights following the breakup of the relationship with their partner.

**Location:** First National Bank Building Training Room,  
332 Minnesota Street, St. Paul

**Credits:** 1.5 Elimination of Bias CLE credits applied for

**Cost:** FREE for RCBA members; \$30 for non-members

Teleconference: FREE for RCBA members;  
\$30 for non-members

*The Excellence in Diversity Award will be presented to  
Melitta Drechsler at the CLE.*

### CONSIDER PARTICIPATING IN THE

#### Attorney Referral Service Modest Means Program

In an effort to increase access to legal services for low-to-moderate income individuals, the RCBA invites you to join the Attorney Referral Service Modest Means Program. We need attorneys that practice in the areas of immigration law, family law, consumer law, and real estate.

For more information, contact Thea Anderson,  
TAnderson@mnbars.org or 651-224-1775

### SAVE THE DATE

#### 2019 Bench & Bar Benefit

Saturday, November 2, 2019 | The Saint Paul Hotel

### GREEN LINE LUNCHES

The **RCBA Diversity Committee** continues its series of "Green Line Lunches" in celebration of the vibrant University Avenue neighborhoods along the light rail line.

No reservation is necessary. Participants order off the regular lunch menu and pay for their own lunch.

**Tuesday, May 14 at Noon**

**Bid Daddy's (BBQ)**

625 W University Ave (Dale St Station)

**Tuesday, June 11 at Noon**

**Los Ocampo (Mexican)**

615 W University Ave (Western Ave Station)



### RCBA PLACEMENT SERVICE

Places legal staff in law firms at lower rates than for profit placement agencies.  
Contact **Sabina Zeenat**  
SZeena@mnbars.org or  
651-222-0846.



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# MAY/JUNE CLE OPPORTUNITIES

## Midday Section CLE Opportunities

Register at [www.ramseybar.org/continuing-legal-education](http://www.ramseybar.org/continuing-legal-education)

### Location:

First National Bank  
Building Training Room 332  
Minnesota Street, St. Paul

**Time:** Noon – 1:00 p.m.

**Registration:** 11:30 a.m. –  
12:00 p.m.

**Cost (includes lunch):**  
\$15 RCBA members; \$30  
non-members

**Teleconference Cost:**  
\$20 RCBA members; \$35  
non-members

**Credit:** 1 standard credit  
applied for

### May 9 | Trusts & Estates Section: Scraping Probate Litigation off Your Plate

**Presenters:** John A. Wehrly,  
Foster Brever Wehrly, PLLC;  
James Crist, Steinhagen &  
Crist, P.L.L.P

Explore strategies to  
efficiently resolve disputes  
that arise in the course  
of estate administrations,  
trusts, guardianships, and  
conservatorships.

### May 21 | Real Estate Section: Property Assessed Clean Energy

### (PACE): A Financing Tool All Real Estate and Development Attorneys Should Know

**Presenter:** Eric Larson,  
General Counsel, St. Paul  
Port Authority

PACE permits property  
owners to finance energy  
savings infrastructure  
investment by agreeing  
to a special assessment.  
Given the utility savings,  
the investment more than  
pays for itself.

### May 22 | Family Law Section: Guardians ad Litem and Family Court: All Your Questions

**Presenter:** Laura Miles,  
Guardian ad Litem  
Manager, Second Judicial  
District

Information about the  
Guardian ad Litem (GAL)  
program: mandatory and  
permissive appointments,  
GAL role in paternity cases,  
orders for protection, and  
custody and parenting time  
matters. Bring questions!

### June 12 | Joint RCBA/HCBA Family Law Sections - Even the Best Make Mistakes: Common Mistakes Attorneys Make in ADR Processes

**Panelists:** Steven Schmidt,  
Mediator; Susan Olson,  
Family Law Attorney and  
Mediator; Mike Black,

Mediator

New and well-seasoned  
attorneys all have room  
for improvement in ADR  
processes. How to best  
prepare yourself, your client,  
*and* the ADR provider? How  
might your relationship  
with the client or opposing  
counsel affect the ADR

process? Panelists share  
mistakes they see most  
often during mediations,  
FENEs, SENEs, Moderated  
Settlement Conferences,  
and child inclusive  
mediation.

**Time:** 12:00 – 1:00 p.m.

**Registration:** 11:30 a.m. –  
12:00 p.m.

**Location:** Town & Country,  
300 N Mississippi River Blvd,  
St Paul

**Credit:** 1.0 standard CLE  
credit applied for; 1.0 ADR  
CE credit approved

**Cost (includes lunch):** \$25  
RCBA members; \$35 non-  
members

## MAY/JUNE Calendar of CLE Events

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
			<b>2</b> Law Day CLE <b>INSERT BACK</b>	
		<b>8</b> Think on the Spot <b>INSERT BACK</b>	<b>9</b> Trusts & Estates: Probate Litigation <b>INSERT FRONT</b>	
		<b>15</b> Law & Literature: Lawyering and Addiction <b>INSERT BACK</b>		<b>17</b> Solos Moving Forward Summit <b>PAGE 4</b>
	<b>21</b> Real Estate: PACE (Clean Energy) <b>INSERT FRONT</b>	<b>22</b> Family Law - Guardians ad Litem <b>INSERT FRONT</b>	<b>23</b> Solo Small Firm: Difficult Clients <b>INSERT BACK</b>	
		<b>5</b> Principles of Equality. Practice of Inequality. <b>PAGE 7</b>		
<b>10</b> Ramsey County Judicial History <b>INSERT BACK</b>		<b>12</b> FamilyLaw: Mistakes Attorneys Make in ADR <b>INSERT FRONT</b>		

# MAY/JUNE CLE OPPORTUNITIES CONT.

## Additional CLE Opportunities

Register at [www.ramseybar.org](http://www.ramseybar.org), send an email to [info@mnbars.org](mailto:info@mnbars.org), or call 651-222-0846

### Location:

First National Bank Building  
Training Room 332 Minnesota  
Street, St. Paul  
(Unless otherwise noted).

### May 2 | Post-Masterpiece Cakeshop: Anti- discrimination Law and Freedom of Speech and Religion

**Presenter:** Mike Steenson,  
Bell Distinguished Professor  
of Law, Mitchell Hamline  
School of Law

The *Masterpiece Cakeshop*  
case shows the collision of  
religious beliefs and anti-  
discrimination laws, and the  
challenge of balancing free  
speech rights against the  
State's interest in enforcing  
anti-discrimination laws.

**Time:** 12:00 p.m. – 1:00 p.m.

**Registration:** 11:30 a.m. –  
12:00 p.m.

**Credit:** 1 standard CLE credit  
applied for

**Location:** Room 40, Ramsey  
County District Courthouse,  
15 W Kellogg Blvd, St. Paul

**Cost:** FREE for members,  
\$10 for non-members

**Teleconference Cost:** FREE  
RCBA members; \$10 non-  
members

### May 8 | Think on the Spot® Workshop CLE

**Presenter:** Toni L.  
Halleen, Fun with Law;  
SchaefferHalleen, LLC

Unique interactive workshop  
– how to use improv to  
build communication and  
effectiveness skills such  
as listening, thinking under  
pressure, and speaking  
spontaneously, and more!

**Time:** 3:00 p.m. – 4:30 p.m.

**Registration:** 2:30 p.m. –  
3:00 p.m.

**Credit:** 1.5 standard CLE  
credits applied for

**Cost:** FREE RCBA members;  
\$40 non-members

### May 15 | Law & Literature - A Tale of Two Bars: Lawyering, Addiction, and the Problem of Coping

**Presenter:** David Schultz,

Hamline University Professor  
of Political Science; U of MN  
Professor of Law

Studies show that the legal  
profession faces one of  
the highest percentages of  
depression and addiction,  
often impacting work, family,  
and personal lives. We think  
it can never be us and it is  
someone else's problem.  
But could it be you? Drawing  
upon Brian Cuban's memoir,  
*The Addicted Lawyer: Tales  
of the Bar, Booze, Blow, and  
Redemption*, examine the  
traits of the addicted lawyer,  
how the legal professional  
potentially enables this  
behavior, and what we learn  
from it in terms of how to  
help ourselves and others.

*Please read the following  
portions of The Addicted  
Lawyer before attending the  
class: preface, introduction,  
chapters 3, 11-14, 17, 19.*

**Time:** 3:00 p.m. – 5:00 p.m.

**Registration:** 2:30 p.m. –  
3:00 p.m.

**Credit:** 2.0 elimination of bias

CLE credits approved

**Cost:** \$20 RCBA members;  
\$30 non-members

### June 10 | Ramsey County Judicial History Revealed

**Presenter:** Paul Godfrey, Law  
Office of Paul W. Godfrey,  
Hon. John Guthmann,  
Chief Judge, Ramsey  
County District Court; Hon.  
Gordon Shumaker (Retired),  
Minnesota Court of Appeals

Insights about the Ramsey  
County bench, illustrative  
and historic cases, and  
winning strategies from  
the perspectives of current  
and former Ramsey County  
judges.

**Time:** 12:00 p.m. – 1:00 pm

**Registration:** 11:30 a.m. –  
12:00 p.m.

**Credit:** 1.0 standard CLE  
credit applied for

**Location:** Ramsey  
County Law Library, 1815  
Courthouse, 15 W Kellogg  
Blvd, St. Paul

**Cost:** FREE

## Solo Small Firm Section CLE Opportunities

[www.ramseybar.org](http://www.ramseybar.org), send an email to [info@mnbars.org](mailto:info@mnbars.org), or call 651-222-0846

Every fourth Thursday  
(excluding summer) -  
Informal CLE presentation  
and networking gathering  
at the Louisiana Cafe (613  
Selby Avenue) in St. Paul

**Registration and networking:**  
8 a.m. – 8:30 a.m.

**CLE presentations:**  
8:30 a.m. – 10 a.m.

**Cost (includes breakfast):**  
\$20 RCBA members\* \$30  
non-members

### May 23 | Difficult Clients: How to Spot Them, How to Manage Them and How to Part with Them

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Practical ways to navigate  
ethical issues and avoid  
malpractice pitfalls when  
dealing with difficult clients.

Common red flags to  
help spot difficult clients  
before undertaking the  
representation, how to  
manage relationships  
that have begun to  
deteriorate, and how to end  
representation in a way that  
reduces the likelihood of  
a subsequent malpractice  
or ethics complaint by the  
client.

1.5 ethics credits approved

\*MSBA Solo Small Firm  
Section members may  
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summer to help plan next  
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soon.**